

Notice of Nondiscrimination: Discrimination is Against the Law

Section 1557 of the Affordable Care Act (ACA)

Dermatology for the Family complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Dermatology for the Family does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Dermatology for the Family:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Melissa, Office Manager.

If you believe that Dermatology for the Family has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Melissa, Office Manager, 149 East Avenue Suite 20 Norwalk, CT 06851, Phone: 203-853-1874; Fax: 203-831-0007; Email: derm4thefamily@gmail.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Melissa, Office Manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Top 15 Languages Spoken in Connecticut:

1. Spanish
2. Portuguese
3. Polish
4. Chinese
5. Italian
6. French
7. French Creole
8. Russian
9. Vietnamese
10. Arabic
11. Korean
12. Albanian
13. Hindi
14. Tagalog
15. Greek

Please see receptionist if you need any assistance in these languages.